

## **Joan M. Hermesen**

University of Missouri  
Columbia, MO 65211  
hermsenj@missouri.edu  
twitter: @joan\_hermesen

### **Appointments**

2003 – present	Associate Professor, Department of Sociology, University of Missouri Director of Graduate Studies (2019-present) Director of Undergraduate Studies (2003-2006)
2017 – 2019	Co-director, Population, Education & Health Center, University of Missouri
2011 – 2018	Chair, Department of Women's & Gender Studies, University of Missouri
1997 –2003	Assistant Professor, Department of Sociology, University of Missouri

### **Education**

Ph.D., University of Maryland, Sociology, 1997  
M.A., University of Maryland, Sociology, 1992  
B.A., Briar Cliff College, Sioux City, IA, Sociology, 1988

### **Awards and Honors, University of Missouri**

SECU Leadership Fellow, 2017-2018  
Stakeholder Achievement Award, Residential Life, 2016  
Project United Faculty Achievement Award (for contributions to diversity education), 2012  
Gold Chalk Award (for significant contributions to graduate education), 2007  
Chancellor's Excellence Award: Lifetime Achievement Advising Award, 2007  
William T. Kemper Fellow for Excellence in Teaching, 2006  
Excellence in Education Award, 2006  
Marj Leveane Outstanding Learning Community Partner Award, 2005  
Distinguished Mentor Award, Pre-Graduate Research Experience for Students, 2004  
Purple Chalk Outstanding Teaching Award, College of Arts and Science, 2001

### **Research Interests**

Food insecurity  
Social consequences of postponed motherhood  
Gender, work, and family

### **Works in Progress**

\*current or former graduate or undergraduate student

Eileen E. Avery, Joan M. Hermsen, and Danielle Kuhl. "Toward a Better Understanding of Perceptions of Neighborhood Social Cohesion in Rural and Urban Places." *Under review*

Eileen E. Avery, Joan M. Hermsen, and Katelynn Towne\*. "Worry about Crime Across Urban and Rural Areas in Missouri, USA." Manuscript in progress

Eileen E. Avery, Joan M. Hermsen, and Katelynn Towne\*. "Urban-Rural Differences in Perceptions of Policing: Evidence from the 2016 Missouri Crime and Victimization Survey." Manuscript in progress

Joan Hermsen, Morgan Self\*, and Don Willis\*. "Young Women's Expected Work Centrality, 1976 - 2017." Manuscript in progress

Dalisha Herring\*, Deanna Sharpe, and Joan M. Hermsen. "What factors effect generational and gender differences in subjective retirement income adequacy?" Manuscript in progress; presented at the 2020 American Council of Consumer Interests annual meeting

Dalisha Herring\*, Deanna Sharpe, and Joan M. Hermsen. "Generational and gender differences in subjective retirement income adequacy?" Manuscript in progress; presented at the 2020 American Council of Consumer Interests annual meeting

### **Publications**

#### **Refereed Journal Articles**

Eileen E. Avery, Joan M. Hermsen, and Katelynn Towne. 2020. "Crime Victimization Distress, Neighbourhood Social Cohesion and Perceived Police Effectiveness." *Journal of Community and Applied Social Psychology*.

Eileen E. Avery, Michele Baumer, Joan M. Hermsen, Braden Leap\*, Jill Lucht, James S. Rikoon, and Sonja A. Wilhelm Stanis. 2019. "Measuring Place of Residence Across Urban and Rural Spaces: An Application to Fears Associated with Outdoor Recreation." *The Social Science Journal*.

Michele Kaiser and Joan M. Hermsen. 2015. "Food Acquisition Strategies, Food Security, and Health Status Among Families With Children Using Food Pantries." *Families in Society: The Journal of Contemporary Social Services* 96(2): 83-90.

David A. Cotter, Joan Hermsen, and Reeve Vanneman. 2011. "The End of the Gender Revolution: Gender Role Attitudes from 1977-2008." *American Journal of Sociology* 117(1): 259-289.

Marie Evertsson, Paula England, Jeanne de Bruijn, Joan Hermsen, Irma Mooi-Reci, and David Cotter. 2009. "Is Gender Inequality Greater at Lower or Higher Educational Levels? Common Patterns in the Netherlands, Sweden, and the United States." *Social Politics* 16(2): 210-241.

Marie Evertsson, Paula England, Joan Hermsen, and David Cotter. 2007. "How does Gender Inequality in Employment and Earnings Vary by Educational Strata in Sweden and the United States." *International Journal of Sociology* 37: 9-28.

David A. Cotter, Joan Hermsen, and Reeve Vanneman. 2003. "The Effects of Occupational Gender Segregation Across Race." *The Sociological Quarterly* 44(1): 17-36.

David A Cotter, Joan Hermsen, and Reeve Vanneman. 2002. "Gendered Opportunities for Work: Effects on Employment in Later Life." *Research on Aging* 24(6): 600-629

Deanna Sharpe, Joan Hermsen, and Jodi Billings. 2002. "Gender Differences in Use of Alternative Work Arrangements by Married Workers." *Family and Consumer Sciences Research Journal* 31(1): 78-111.

Deanna Sharpe, Joan Hermsen, and Jodi Billings. 2002. "Factors Affecting Flextime Use of Married Workers." *Journal of Family and Economic Issues* 23(1): 51-72.

David A. Cotter, Joan Hermsen, Seth Ovadia and Reeve Vanneman. 2001. "The Glass Ceiling Effect." *Social Forces* 80(2): 655-682.

David A. Cotter, Joan Hermsen, and Reeve Vanneman. 2001. "Women's Work and Working Women: The Demand for Female Labor." *Gender & Society* 15(June): 429-452.

Paula England, Joan M. Hermsen, and David A. Cotter. 2000. "The Devaluation of Women's Work: A Comment on Tam." *American Journal of Sociology* 105(6): 1741-1760.

David A. Cotter, Joan M. Hermsen, and Reeve Vanneman. 1999. "Systems of Gender, Race, and Class Inequality: Multilevel Analyses." *Social Forces* 78(December): 433-460.

David A. Cotter, JoAnn DeFiore, Joan Hermsen, Brenda M. Kowalewski, and Reeve Vanneman. 1998. "The Demand for Female Labor." *American Journal of Sociology* 103(6): 1673-1712.

David A. Cotter, JoAnn DeFiore, Joan M. Hermsen, Brenda M. Kowalewski, and Reeve Vanneman. 1997. "All Women Benefit: The Macro Effect of Occupational Integration on Gender Earnings Equality." *American Sociological Review* 62(5): 714-734.

David A. Cotter, JoAnn DeFiore, Joan M. Hermsen, Brenda M. Kowalewski, and Reeve Vanneman. 1997. "Same Data, Different Conclusions: Comment on Bernhardt et al." *American Journal of Sociology* 102(4):1143-1162.

James E. McCarroll, Joe G. Fagan, Joan M. Hermesen, and Robert J. Ursano. 1997. "Posttraumatic Stress Disorder in U.S. Army Vietnam Veterans Who Served in the Persian Gulf War." *Journal of Nervous and Mental Disease* 185(11): 682-685.

James E. McCarroll, Carol S. Fullerton, Robert J. Ursano, and Joan M. Hermesen. 1996. "Posttraumatic Stress Symptoms Following Forensic Dental Identification: Mt. Carmel, Waco, Texas." *American Journal of Psychiatry* 153(6): 778-782.

Morten G. Ender and Joan M. Hermesen. 1996. "Working with the Bereaved: U.S. Army Experiences with Nontraditional Families." *Death Studies* 20: 557-575. Reprinted in *Annual Editions: Dying, Death, and Bereavement, 2002/03*, edited by G.E. Dickinson and M.R. Leming.

David A. Cotter, JoAnn DeFiore, Joan M. Hermesen, Brenda M. Kowalewski, and Reeve Vanneman. 1996. "Nonmetropolitan and Metropolitan Gender Inequality." *Rural Sociology* 61(2): 272-288.

Harriet B. Presser and Joan M. Hermesen. 1996. "Gender Differences in the Determinants of Work-related Overnight Travel Among Employed Americans." *Work and Occupations* 23(1): 87-115.

David A. Cotter, JoAnn DeFiore, Joan M. Hermesen, Brenda M. Kowalewski, and Reeve Vanneman. 1995. "Occupational Gender Desegregation in the 1980s." *Work and Occupations* 22(1): 3-21.

David A. Cotter, JoAnn DeFiore, Joan M. Hermesen, Brenda M. Kowalewski, and Reeve Vanneman. 1995. "Occupational Gender Segregation and the Gender Earnings Gap: Changes in the 1980s." *Social Science Research* 24: 439-454.

### **Monograph**

David A. Cotter, Joan Hermesen, and Reeve Vanneman. 2004. *Gender Inequality at Work*. NY: Russell Sage Foundation.

### **Book Chapters**

David A. Cotter, Joan Hermesen, and Reeve Vanneman. 2007. "Placing Family Poverty in Area Contexts: The Use of Multilevel Models in Spatial Research." *The Sociology of Spatial Inequality* edited by Linda Lobao, Gregory Hicks, and Ann Tickamyer. Albany, NY: SUNY Press.

Amy Cox, Joan Hermesen, and Jacob Klerman. 2003. "Economic Opportunities and the Transition to Marriage among Young Women in the United States." In *Women in the Labor Market in Changing Economies: Demographic Issues*, pp. 245-263. London: Oxford University.

### **Book Review**

Joan M. Hermesen. 2002. "Divorce Lawyers at Work: Varieties of Professionalism in Practice." *Gender & Society* December: 962-963.

## ***Public Scholarship / Technical Reports***

### Gender Inequality

David A. Cotter, Joan M. Hermsen, and Reeve Vanneman. July 30, 2014. "Brief: Back on Track? The Stall and Rebound in Support for Women's New Roles in Work and Politics, 1977-2012." Briefing Paper Prepared for the Council on Contemporary Families.

<https://contemporaryfamilies.org/gender-revolution-rebound-brief-back-on-track/>

Reprinted in *Assigned: Life with Gender*. 2017. Eds Lisa Wade, Douglas Hartmann, and Christopher Uggen. Norton.

David Cotter, Joan Hermsen, and Reeve Vanneman. November 3, 2011. "Reframing Gender Equality: Explaining the Stalled Gender Revolution." Blogpost for the Organizations, Occupations, and Work ASA Section website. <http://oowsection.org/2011/11/03/reframing-gender-equality-explaining-the-stalled-gender-revolution/>

David A. Cotter, Paula England, and Joan M. Hermsen. 2007. "Moms and Jobs: Trends in Mothers' Employment and Which Mothers Stay Home." A Fact Sheet from the Council on Contemporary Families. <http://www.contemporaryfamilies.org/work-family/momsjobs.html?q=hermsen>.

Reprinted in *American Families: A Multicultural Reader, Second Edition*, edited by Stephanie Coontz.

### Food Insecurity

Ashley Vancil, Sandy Rikoon, Matt Foulkes, Colleen Heflin, Joan Hermsen, and Nikki Raedeke. 2013. "Regional Profile of Missouri Food Pantry Clients and Households." Policy Brief, Institute for Public Policy, Truman School of Public Affairs, University of Missouri.

<https://ipp.missouri.edu/publications/regional-profile-of-missouri-food-pantry-clients-and-households/>

Matt Foulkes, Colleen Heflin, Joan Hermsen, Nikki Raedeke, and J. Sandy Rikoon. 2013. *Food Pantry Client Survey*. Interdisciplinary Center for Food Security, University of Missouri.

Jennifer Jensen, Colleen Heflin, Joan Hermsen, Sandy Rikoon. 2011. "Feeding the Hungry: Results from a Survey of Food Pantry Directors in Mid-Missouri." Policy Brief, Institute for Public Policy, Truman School of Public Affairs, University of Missouri.

<https://ipp.missouri.edu/publications/feeding-the-hungry-results-from-a-survey-of-food-pantry-directors-in-mid-missouri/>

Jill Lucht, Jordan Dawdy, Colleen Heflin, Sandy Rikoon, Matt Foulkes, Joan Hermsen, and Nikki Raedeke. 2011. "St. Louis Metro Hunger Atlas." Policy Brief, Institute for Public Policy, Truman School of Public Affairs, University of Missouri.

[https://ipp.missouri.edu/wp-content/uploads/sites/2/2014/06/stl\\_hunger\\_atlas.pdf](https://ipp.missouri.edu/wp-content/uploads/sites/2/2014/06/stl_hunger_atlas.pdf)

Jill Lucht, Jordan Dawdy, Colleen Heflin, Sandy Rikoon, Matt Foulkes, Joan Hermsen, and Nikki Raedeke. 2011. "Kansas City Metro Hunger Atlas." Policy Brief, Institute for Public Policy, Truman School of Public Affairs, University of Missouri. <https://ipp.missouri.edu/publications/kansas-city-metro-hunger-atlas/>

Jordan Dawdy, Matt Foulkes, Colleen Heflin, Joan Hermsen, Jill Lucht, Nikki Raedeke, and J. Sandy Rikoon. 2010 *Missouri Hunger Atlas*. Interdisciplinary Center for Food Security, University of Missouri.

Matt Foulkes, Joan Hermsen, Nikki Raedeke, and J. Sandy Rikoon. 2008 *Missouri Hunger Atlas*. Interdisciplinary Center for Food Security, University of Missouri.

Matt Foulkes, Joan Hermsen, Nikki Raedeke, and J. Sandy Rikoon. 2006. *Food Pantry Client Survey*. Interdisciplinary Center for Food Security, University of Missouri.

#### Missouri United Method Foundation

Joan Hermsen, Deanna Sharpe, and Emily Murray. 2019. Summary of C2FM Program Impacts. University of Missouri, Columbia, MO.

Joan Hermsen, Deanna Sharpe, and Ashley Isby. 2015. Summary of the Survey of Financial Wellbeing of Pastors. University of Missouri, Columbia, MO.

#### Missouri State Highway Patrol, Missouri Crime Victimization Survey

Eileen Avery, Joan Hermsen, Katelynn Towne, and Don Willis. 2017. Missouri Crime Victimization Survey, 2016: Executive Report. University of Missouri, Columbia, MO.

Eileen Avery, Joan Hermsen, Katelynn Towne, and Don Willis. 2017. Missouri Crime Victimization Survey, 2016: Neighborhood Trust, Safety, and Fear. University of Missouri, Columbia, MO.

Eileen Avery, Joan Hermsen, Katelynn Towne, and Don Willis. 2017. Missouri Crime Victimization Survey, 2016: Intimate Partner Violence. University of Missouri, Columbia, MO.

Eileen Avery, Joan Hermsen, Katelynn Towne, and Don Willis. 2017. Missouri Crime Victimization Survey, 2016: Perceptions of Law Enforcement. University of Missouri, Columbia, MO.

Eileen Avery, Joan Hermsen, Katelynn Towne, and Don Willis. 2017. Missouri Crime Victimization Survey, 2016: Summary Report. University of Missouri, Columbia, MO.

## Missouri Department of Conservation/Your Opinion Counts Survey

Braden Leap, Eileen Bjornstrom, Joan Hermesen, Jill Lucht, Sandy Rikoon and Sonja Wilhelm Stanis. "Missourians' Perceptions of the Missouri Department of Conservation: 1990, 2003, & 2013". Missouri Department of Conservation.

Braden Leap, Eileen Bjornstrom, Joan Hermesen, Jill Lucht, Sandy Rikoon and Sonja Wilhelm Stanis. "Missourians' Perceptions of Conservation Practices: 1990, 2003, & 2013". Missouri Department of Conservation.

Braden Leap, Eileen Bjornstrom, Joan Hermesen, Jill Lucht, Sandy Rikoon and Sonja Wilhelm Stanis. "Missourians' Participation and Obstacles to Participation in Outdoor Activities: 1990, 2003, & 2013". Missouri Department of Conservation.

### **Grants Pending**

Hermesen, Joan. Social Consequences of Midlife Motherhood. University of Missouri System Tier 3 Funding Mechanism. Submitted April 2020. \$47,217.

### **Grant/Contract Funded Research since 2010**

Since 1997 I have served as the PI or co-PI on grants and contracts totaling approximately \$1,300,000 from the following external sources: USDA, National Science Foundation, Russell Sage Foundation, Feeding Missouri, Missouri United Methodist Foundation, Missouri Department of Health, Missouri Department of Conservation, and Missouri State Highway Patrol.

Rikoon, J. S., Hermesen, J. M., McKelvey Jr., W. A., & Carlos Chavez, F. L.  
Title: 2020 Missouri Food Pantry Rapid Response and Agency Surveys  
Funder: Feeding Missouri Network of Food Banks  
Award amount: \$45,000  
Period: 05/01/2020– 10/01/2020  
Role: Co-PI

Hermesen, J. M., Carlos Chavez, F. L., McKelvey Jr., W. A., & Rikoon, J. S.  
Title: Emergency Food Assistance during the Covid-19 Pandemic: Challenges Facing Missouri Food Pantries.  
Funder: Connecting with Missouri (CWM) Grant. University of Missouri.  
Award amount: \$5,000  
Period: 04/16/2020 – 04/15/2021  
Role: PI

Rikoon, J. S., Hermesen, J. M., McKelvey Jr., W. A., & Carlos Chavez, F. L.  
Title: Missouri Food Pantry Client Survey  
Funder: Feeding Missouri Network of Food Banks  
Award amount: \$251,562.00  
Period: 9/1/2019 – 12/31/2021  
Role: Co-PI

Hermesen, J.M. & Sharpe, D.  
Title: Analysis of the Financial Wellbeing of Clergy Survey Data  
Funder: Missouri United Methodist Foundation  
Award amount: \$3,221  
Period: 5/15/2019 – 8/15/2019  
Role: PI

Hermesen, J. and Avery E.  
Title: Crime Victimization Survey Phase 1 & 2  
Funder: Missouri Department of Public Safety  
Award amount: \$135,862  
Period: 10/1/2015 – 9/30/2017  
Role: PI

Hermesen, J.M. & Sharpe, D.  
Title: Survey - Clergy Financial Wellbeing Initiative  
Funder: Missouri United Methodist Foundation  
Award amount: \$3,062  
Period: 7/1/2015 – 8/31/2015  
Role: PI

Rikoon, J.S., Hermesen, J., Wilhelm Stanis, S, & Avery, E.  
Title: The 2013 Missouri Conservation Opinion Survey  
Funder: Missouri Department of Conservation  
Award amount: \$468,377  
Period: 9/1/2012 – 6/30/2016  
Role: Co-PI

Rikoon, J.S., Foulkes, M., Heflin, C., Hermesen, J., & Raedeke, M.  
Title: A Food Systems Approach to Addressing Obesity among Food Pantry Clients in Missouri  
Funder: USDA  
Award amount: \$432,171  
Period: 03/15/2010 - 09/15/2014.  
Role: Co-PI



### **Invited Presentations**

"Leaning In, Opting Out, and Getting By: Mothers at Work." Missouri Department of Natural Resources, Staff Colloquium (May 2017)

"Course Design: Bridging Disciplinary Knowledge & Critical Content." MU Office of Graduate Studies, Center for Inclusive Excellence in Graduate Education, Lunch & Learn Presentation (March 2017) [presented again for Office of Graduate Studies New Student Orientation Sessions 2017]

Panelist, Teaching in Times of Crisis: A Faculty Dialogue (Nov 2015)

"Opting Out and Leaning In: Media Narratives of Women & Work." UM System Women's Leadership Conference (June 2015)

"Issues in Feminism." Keynote Address, Rockbridge High School Feminism Conference (April 2015)

"Feminism & Women's Empowerment." MU Culture & Society Learning Community (March 2015)

"Women, Work, and Family: Leaning In, Opting Out, & Making Do." Women's History Month Keynote address, University of West Georgia (March 2015)

"The Stalled Gender Revolution." MU Women's Leadership Conference (Nov 2011)

"Gender Role Attitudes: What's Happened Over the Last Two Decades?" Chancellor's Diversity Initiative: Diversity in Action Brownbag. (October 2008)

Half Day Social Class Workshop. Presented to the Student Affairs staff at the University of Missouri for a one-day diversity training workshop. (July 2008)

"Gender Inequality in the U.S. Labor Market: Trends by Educational Attainment and Gender." American Association of University Women, Missouri Branch, Lake Ozark, MO. (April 2006)

### **Other Recent Professional Activities**

Coordinator, Interdisciplinary Digital Media Analysis Training Workshop, University of Missouri (w/ funding support from Mizzou Advantage Program) (June 2017)

Working group, Lily Foundation program on financial wellbeing of clergy (April 2017)

Expert Reviewer, *Losing Ground: Wellbeing of U.S. Women* Draft Report, Population Reference Bureau (March, 2017)

Advisory Panel, Status of Women in Missouri, Reports prepared by Institute for Policy Research at University of Missouri for Women's Foundation of Greater Kansas City (2015-2017)

Co-organizer, initial Diversity@Mizzou mandatory training for new students (Spring 2016)

Leader, Honors College Tutorial "Lean In" (Fall 2014)

**Recent Sociology Departmental Service**

Colloquium Committee, 2017-18, 2019-2020  
Alumni Outreach Committee, 2017-2018  
Search Committee (joint position with Black Studies), 2016-2017  
Personnel Committee, 2016-2017  
Awards Committee, 2015-2016  
Professional Development Committee, 2002-2004, 2006-2008, current  
Ad Hoc Committee for Graduate Program Revisions, Chair, 2007-2009  
Qualifying Exam Committee, 2007-2009  
Director of Undergraduate Studies, 2003-2006  
Graduate Admissions Committee, 2003-2005, 2008-2009

**Recent College of Arts & Science Service**

Undergraduate Research Mentorship Program, 2019-2021  
Status of Women Committee, 2017-2018  
Awards Committee, 2016 - 2018  
Search Committee, Dean of College of Arts & Science, 2017  
Executive Committee, 2010

**Recent University Service**

Intercollegiate Athletics Committee (Diversity subcommittee), 2019-current  
Adhoc reviewer for MU Research Council, ongoing  
Faculty Advisor, University YMCA, 2000 - 2020  
Student Financial Aid Committee, 2016 – 2019  
Chancellor's Taskforce on Sexual and Intimate Violence, 2015-2018  
Faculty Advisor, AAUW MU student chapter, 2011-2018  
Mizzou Advantage Advisory Committee, 2010-2015  
Co-Facilitator, Social Justice Freshman Interest Group (FIG), 2000-2013  
Co-coordinator, MU World Hunger Day Event, 2010  
Revision of Records Committee, 2007-2010  
Faculty Advisor, Sigma Lambda Gamma Sorority, 2000-2010  
Campus Diversity Committee, 2005-2008  
Graduate Faculty Senate, 2003-2006, past Chair  
Research Council, 2003-2006  
Student Conduct Committee, 2003-2006  
Campus Writing Board, 2001-2004, past Chair  
Speaker, Town Hall Meeting on Race, Spring 2004

## **Recent Discipline Service**

Midwest Sociological Society

Missouri State Representative, 2017 - 2020

Publications Committee Chair elect, 2020 -

Strategic Planning Committee, 2012-2019

Annual Meetings: session organizer, 2003 – 2017

Publications Committee, 2006-2009

Midwest Sociologists for Women in Society: president (2017-2019)

American Sociological Association: organized two sessions on Work & Occupations (2011)

Population Association of America: organized three regular sessions (2009)

Eastern Sociological Society: session presider, 2010

Reviewer: National Science Foundation, Israel Science Foundation, Austrian Science Fund

Advisory Editor: *The Sociological Quarterly*, 2008-2014

Reviewer: *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Sociological Inquiry*, *Sociology of Education*, *Women's Studies Forum*, *The Sociological Quarterly*, *Social Science Research*, *Social Problems*, *Gender & Society*, *Sex Roles*, *Journal of Family and Economic Issues*

## **Memberships**

American Sociological Association

Sociologists for Women in Society

Midwest Sociological Society

World Association for Public Opinion Research

## **Courses Taught**

### *Undergraduate*

Social Inequalities (diversity intensive)

Sociology of the Family

Sociology of Work (writing intensive)

Research Methods

### *Graduate*

Seminar in Social Inequalities

Seminar in Sociology of Work

Social Statistics

Advanced Social Statistics