

S. DAVID MITCHELL
University of Missouri School of Law
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ACADEMIC EXPERIENCE

University of Missouri, Columbia, MO School of Law

Co-Director, Michael A. Middleton Center for Race, Citizenship & Justice 2020 – Present

- Appointed as one of two inaugural directors of the Center

Associate Dean for Academic Affairs 2015 – December, 2020

- Consult and advise Dean on budget and transition to new RCM budget model
- Participate with Dean in personnel actions – staff hiring and termination
- Participate in faculty evaluations
- Coordinate and manage adjunct faculty
- Revamped adjunct hiring process to increase diversity
- Supervise Law School Registrar and Director of Academic Success and Bar Support
- Responsible for completion and maintaining ABA compliance
- Responsible for USNWR documents
- Responsible for implementing Student Honor Code
- Responsible for leading Standards and Readmissions process – student dismissals and probation
- Responsible for creating the annual course schedule
- Modified the course registration process to improve equity

Professor of Law (with tenure) 2016 – Present

Associate Professor (with tenure) 2011 – 2016

Associate Professor (untenured) 2006 – 2011

- Courses Taught: Torts; Advanced Torts; Criminal Justice Administration; Law and Society; Collateral Consequences of Sentencing; Criminal Law
- Academic Success Program:
 - Pre-Orientation Catalyst (Torts) Fall 2013, 2014
 - Writer's Workshop Fall 2018

University of Missouri System

Diversity, Equity and Inclusion Advisory Council, Chair Jan. 2017 – May 2018

Diversity, Equity and Inclusion Task Force, Chair Jan. 2016 – Dec. 2016

Kinder Institute for Constitutional Democracy 2015 – Present

Affiliate Member

Sociology Department	
<i>Graduate Faculty</i>	2019 – Present
<i>Affiliate Member</i>	2015 – 2019
Black Studies Department	
<i>Affiliate Member</i>	2011 – Present
The University of Maine School of Law, Portland, ME	Summer 2014
<i>Instructor: <u>Course Taught</u>: Collateral Consequences of Sentencing</i>	
University of Colorado, Boulder, CO Dept. of Sociology	
<i>Scholar in Residence: <u>Course Taught</u>: Law and Society</i>	2004 – 2006
University of Pennsylvania, Philadelphia, PA Dept. of Sociology	
<i>Teaching Assistant: <u>Course Taught</u>: Sociology of the Media and Popular Culture</i>	Fall 1998
	2002 – 2003
<i>Research Assistant: <u>Project</u>: Non-Custodial Fathers Relationship to the Labor Market</i>	1998 – 2000

EDUCATION

University of Pennsylvania

Ph.D., Sociology, December 2012

Dissertation: *Unintended Consequences?: An Interdisciplinary Exploration of the Obstacles that Prevent Successful Ex-Offender Reentry and Reintegration and the Societal Impact*

J.D., May 2002

M.A., Sociology, May 1999

Brown University

A.B., Political Science, 1991

A.B., Sociology, 1991

NON-ACADEMIC EMPLOYMENT

JUDICIAL CLERKSHIP

Judge Andre. M. Davis, U.S. District Court, Baltimore, MD 2003 – 2004
Law Clerk

LEGAL EMPLOYMENT

Community Legal Services, Philadelphia, PA Spring 2002
Extern, Public Housing Division

United States Attorney, Eastern District of Pennsylvania, Philadelphia, PA Summer 2000
Legal Intern

Venable, Baetjer, Howard & Civiletti, LLP, Washington, D.C. Summer 2002
Summer Associate

PUBLICATIONS

ACADEMIC WRITINGS

Symposium Foreword: Ferguson: A Footnote or Transformative Event? 80 Mo. L. Rev. 943 (2015)

Notice(ing) Ex-Offenders: A Case Study of the Manifest Injustice of Passively Violating a “Felon-in-Possession” Statute, 2015 WIS. L. REV. 289 (2015)

Zero Tolerance Policies: Criminalizing Childhood and Disenfranchising the Next Generation, 92 WASH. U. L. REV. 271 (2014)

Unintended Consequences?: An Interdisciplinary Exploration of the Obstacles that Prevent Successful Ex-Offender Reentry and Reintegration and the Societal Impact, UNIVERSITY OF PENNSYLVANIA, PROQUEST DISSERTATIONS AND THESES, 230 (2012)

Blanket Retroactive Amelioration: a Remedy for Disproportionate Punishments, 40 Fordham Urb.L.J. City Square 14 (2013), available at <http://urbanlawjournal.com/?p=1224>.

Impeding Reentry: Agency and Judicial Obstacles to Longer Halfway House Placements, 16 MICH. J. RACE & L. 235 (2011)

In With the New, Out With the Old: Expanding the Scope of Retroactive Amelioration, 37-1 AMERICAN JOURNAL OF CRIMINAL LAW (2009)

Undermining Individual and Collective Citizenship: The Impact of Exclusion Laws on the African-American Community, 34 FORD. URB. L. J. 833 (2007)

SHORTER WORKS

“Silencing Individual Voices, Silencing Communities: The Impact of Felon Disenfranchisement and Voter Identification Laws,” National Bar Association Magazine Volume 18, No. 2 January- May 2012.

Op-Ed, Justice for All: Automatically Restoring the Rights of Ex-Felons, *Jurist Legal News & Research*, Sept. 13, 2007 (<http://jurist.law.pitt.edu/forumy/2007/09/justice-for-all-automatically-restoring.php>).

“The New Invisible Man: Felon Disenfranchisement Laws Harm Communities.” *Bad Subjects*, 71: Prisonvision (2004), available at <http://bad.eserver.org/issues/2004/71/>.

OTHER WRITINGS

Contributor, *Brief of the National Association of Criminal Defense Lawyers and National Association of Federal Defenders as Amici Curiae* In Support of Petitioners Dorsey and Hill Challenging the Application of the Savings Clause to the Fair Sentencing Act of 2010.

WORKING PAPERS

The Criminalized Citizen: The Forgotten Population of the New Urban Agenda
Suppressing Citizen Voices: The Impact of Felon Disenfranchisement and Voter ID Laws
Race, Class and Second Chances: Disproportionate Reentry and Reintegration
De-Coding Citizen-Police Interactions: The Continued Salience of Race and Place

FELLOWSHIPS AND AWARDS

SEC Academic Leadership Development Fellow, 2019 – 2020
University of Missouri System’s Leadership Development Program, 2015 Cohort
MU President’s Award for Community Engagement, *nominee* (2014), *recipient* (2015)
2015 Lloyd L. Gaines Honoree, Annual Lloyd L. Gaines Scholarship Banquet Honoree, 2014-2015
Missouri Supreme Court Faculty Fellow, 2011 – 2012
Order of the Coif, 2011
Legion of Black Collegians Minority Faculty and Staff Appreciation, 2011
University of Missouri, Global Scholar (South Africa), Summer 2011
Graduate Professional Council, Gold Chalk Award for Excellence in Teaching, 2009
Wakonse Teaching Fellow, Summer 2007
University of Missouri, Difficult Dialogues Fellow, Winter 2007
University of Colorado, Alpha Kappa Delta Award for “Excellence in Teaching and Outstanding Service to the Students of Sociology,” 2005
University of Pennsylvania, School of Arts and Sciences, *Fontaine Fellow*, 1997 – 1999, 2001 – 2002

PRESENTATIONS

ACADEMIC

Panelist, “Policing and Criminal Justice Reform: A Conversation with Dean Mitchell and Rafael Mangual,” Kinder Institute for Democracy, October 1, 2020

Panelist, The 2018 Midterm Elections: Our Struggles, Our Solutions. “*Suppressing Citizen Voices?: The Impact of Felon Disenfranchisement and Voter ID Laws*,” October 12, 2018.

Panelist, Fourth Annual Fordham International & Comparative Urban Law Conference, “*The Impact of the Criminalized Citizen on the New Urban Agenda*,” University of Cape Town, July 17-18, 2017.

Invited Panelist, Rethinking the Encounter with the Police: From Marikana to Ferguson, Joint Seminar Presented by the University of Western Cape and the University of Missouri, “*Curbing Police Violence*,” University of the Western Cape, June 12, 2017.

Invited Panelist, The Present and Future of Civil Rights Movements Conference, “*Suppressing Citizen Voices?: Felon Disenfranchisement and Voter ID Laws in a Post-Citizens United World*,” Duke University School of Law, November 20-21, 2015.

Invited Speaker, *Keynote Address*, Service Learning Symposium, Missouri Science & Technology, September 29, 2015.

Invited Panelist, *Rupturing the School-to-Prison Pipeline: A State Government Efforts Toward Expungement Reform*, Indiana University Robert H. McKinney School of Law, September 25, 2015

Invited Speaker, *De-Coding Citizen-Police Interactions: The Continued Salience of Race and Place*, Clemson University, Department of Planning, Development and Preservation, April 16, 2015.

Symposium Organizer and Moderator, *Policing, Protesting and Perceptions: A Critical Examination of the Events in Ferguson*, University of Missouri, School of Law, Law Review Symposium, February 26-27, 2015.

Invited Speaker, Kinder Society of Fellows Presentation, "Enduring Hypocrisy: How Felon Disenfranchisement Laws and Collateral Consequences Deny Full Citizenship, November 13, 2014.

Invited Panelist, *Beyond the Sentence: Collateral Consequences of Conviction*, University of Wisconsin Law Review Symposium, “Notice(ing) Ex-Offenders: The Story of Willie L. Williams and the Manifest Injustice of Passively Violating a Felon-in-Possession Statute,” October 3, 2014.

Paper, Midwest People of Color Legal Scholarship Conference, “Zero Tolerance Policies: Criminalizing Childhood and Disenfranchising the Next Generation,” April 4, 2014

Invited Speaker, Lafayette College, “Suppressing Citizen Voices? The Impact of Felon Disenfranchisement and Voter ID Laws,” February 20, 2014

Invited Speaker, University of Missouri, Mathematics in Life Sciences (MLS) Freshman Interest Group Proseminar, October 16, 2013

Paper, Law and Society Annual Meeting, Notice(ing) Ex-Offenders: A Case Study of the Manifest Injustice of Passively Violating a “Felon-in-Possession” Statute, May 20, 2013

Invited Speaker, University of Notre Dame, “Enduring Hypocrisy: How felon Disenfranchisement Laws and Collateral Consequences Deny Full Citizenship,” April 8, 2013

Moderator, Symposium “Overcoming Barriers in Preparing Law Students for Real-World Practice, October 19, 2012

Invited Speaker, “The Many Faces of Legalized Disenfranchisement: Felony and Voter ID Laws,” Downtown Rotary Club, Columbia, MO, October 18, 2012

Discussant, “Diversity and Legislative Decision Making,” Black Studies Program Fall Conference, University of Missouri, September 21, 2012

Keynote, “Criminalizing Childhood: The Next Generation of Disenfranchised Citizens,” Missouri Association for Social Welfare, Columbia, MO, August 27, 2012

Panelist, Trayvon Martin Case, University of Missouri, School of Law, April 9, 2012

Speaker, Black Man Think Tank, University of Missouri, September 28, 2011

Keynote, “In Honor of his Legacy: A Celebration of Academic Achievement and Excellence,” Black Law Students Association Annual Dinner, University of Missouri, March 19, 2011

Paper, University of Kansas, School of Law (Colloquium), March 8, 2011

Panelist, “Hate Crimes,” University of Missouri, School of Law, February 17, 2011

Speaker, “Felon Disenfranchisement,” University of Missouri, Black History Month Speaker Series, February 10, 2011.

Panelist, “From Pilot Study to Publication: Conducting Empirical Legal Scholarship from Start to Finish,” Seton Hall University Law School, Third National People of Color Legal Scholarship Conference, September 11, 2010.

Colloquium Speaker, “Federal Halfway House Placement Under the Second Chance Act,” University of Colorado at Boulder, March 5, 2010.

Invited Speaker Paper, “Can You Hear Me Now?: Silencing Communities of Color Through Felon Disenfranchisement Laws,” University of Missouri, Diversity in Action Series, April 14, 2010.

Panelist, “Working with IRB Boards, Seeking Funding/Grants for Empirical Projects, and Conducting Qualitative Empirical Research,” SEALS, August 2009.

Paper, “Georgia on my Mind: Revisiting Saving Clause Jurisprudence in the Aftermath of the Genarlow Wilson Case,” Midwestern People of Color Legal Scholarship Conference, Hamline School of Law, May 2008.

Paper, "Georgia on my Mind: Revisiting Saving Clause Jurisprudence in the Aftermath of the Genarlow Wilson Case," Jurisgenesis Workshop, St. Louis University, July 2008.

Panelist, "Know Your Rights," University of Missouri, sponsored by Legion of Black Collegians, October 2007.

Panelist, "Jena Six Forum," University of Missouri, sponsored by Legion of Black Collegians, September 2007.

Panelist, "The Criminal Justice System Post-Katrina," University of Missouri School of Law, Columbia, MO, February 2007.

Colloquium Speaker, "Undermining Individual and Collective Citizenship: The Impact of Felon Exclusion Laws on the African-American Community," St. Louis University School of Law, St. Louis, MO, February 2007.

Panelist, "Hacking Democracy," University of Missouri School of Law, sponsored by the American Constitution Society and Public Interest Law Association), November 2006

Panelist, "The New Invisible Man: Felon Disenfranchisement Laws Harm Communities," Race and Crime Panel, *New Directions in the Study of Race and Ethnicity* Conference, sponsored by Department of Sociology and Ethnic Studies, University of Colorado at Boulder, Boulder, CO, 2006.

Paper, "Locked Out: The Impact of Felon Disenfranchisement Laws on Individuals and Communities," American Sociological Association, 2005.

NON-ACADEMIC

Invited Speaker, George Floyd Protest Event, Columbia, MO, June 6, 2020

Panelist, "The Force," Ragtag Cinema, Columbia, MO October 10, 2019

Panelist, NAACP 2020 Kickoff: Getting the Community Involved, "When we fight, we win," Second Baptist Church, August 27, 2019

Presenter, "Branding Yourself," MOLSAMP, University of Missouri, Columbia, MO, July 17, 2019

Panelist, "Doing What the Moment Demands: Flexible and Fluid Leadership of the Associate Dean," AALS Annual Meeting, New Orleans, LA, January 5, 2019.

Co-Panel Discussant, "Free Angela and All Political Prisoners," Columbia, MO, January 16, 2017

Keynote Speaker, "Changing the Paradigm," Columbia, MO, January 18, 2016 MLK Event

Invited Speaker, *Keynote Address*, "Opportunity Up! Why Achievement Matters," MAC Scholars Conference, October 25, 2015

Presenter, “Decoding Citizen-Police Interactions: The Salience of Race and Ethnicity,” Civilian Police Review Board, Columbia, MO, August 12, 2015.

Invited Speaker, Pre-Black Law Students Association MU Undergraduates, “Discussing Law School: From Admissions to Daily Experiences,” Columbia, MO, April 1, 2015

Keynote Address, Columbia, MO Chapter of the NAACP, “Journey to Justice,” Columbia, MO, March 15, 2015

Invited Panelist, *Black and Blue: A Transparent Discussion between African-Americans and Police*, February 10, 2015

Invited Participant, Mary Ratliff Show re: Ban the Box, October 7, 2014

Invited Speaker, Boone County Offender Transition Network Community Presentations: “Ban the Box,” September 17, 2014

Invited Panelist, University of Missouri, MU Campus / Columbia Community Ferguson Forum, September 9, 2014

Invited Panelist, University of Missouri School of Law, Ferguson Panel Discussion, September 5, 2014

Keynote, BCOTN Conference: Central Missouri Reentry Summit: Partnering for Success, “Am I My Brother’s or Sister’s Keeper?: Individual and Community Responsibility for Successful Ex-Offender Reentry,” May 2, 2014.

Keynote Address, Mizzou Black Men’s Initiative (MBMI), April 28, 2014

Invited Speaker, Mayor’s Task Force on Community Violence, Columbia, MO, January 22, 2014

Moderator, Missouri Bar Annual Meeting, “The Perfect Storm: the Tsunami in Criminal Justice,” September 2013

Invited Speaker, MO Public Defender’s Association Annual Meeting, “Beyond Criminal: The Scope of Collateral Consequences of a Conviction in Missouri,” April 3, 2013.

Invited Speaker, “Invisible and Voiceless: Disenfranchisement Today and Tomorrow,” sponsored by the Muleskinners Democratic Party of Columbia, MO, March 8, 2013

Invited Panelist, Hickman High School, “Speak Your Mind Forum - Violence and Safety in American Schools and Society,” February 12, 2013

Co-Presenter, Lawyers Association of Mid-MO Presentation, “Civil Equalities / Inequalities,” January 17, 2013

Moderator, Special Event, “With Liberty and Justice for Some: The Two-Tiered U.S. Justice System,” September 27, 2012

Presenter, Missouri Attorney General CLE, Jefferson City, MO, March 2, 2012

Presenter, Douglass High School Students, University of Missouri, School of Law, February 17, 2012

Presenter, Columbia Civilian Review Board Training Seminar, January 14, 2012

Keynote Address, Jefferson City, MO NAACP Freedom Fund Dinner, Jefferson City, MO, November 18, 2011

Co-Presenter, “How Racial and Ethnic Scripts Impact Interactions between Law Enforcement the Public,” Civilian Police Review Board, Columbia, MO, June 2, 2010.

Keynote Speaker, Sixth Annual Image Awards, NAACP MU Collegiate Chapter, University of Missouri, April 25, 2010.

Panelist, “Black in America 2” Screening, University of Missouri, CNN Panel sponsored by Liquid Soul Media, May 2009.

Presenter, “Combating Ethnic Fatigue: Lessons for African-American Survival,” University of Colorado-Boulder, Black History Month Lecture Series, 2006.

HEARINGS

Missouri State Advisory Committee Public Hearing investigating “The impact of Community/Police Interactions on individual Civil Rights in Missouri,” St. Louis, MO, August 19, 2015.

Missouri State Advisory Committee Public Hearing investigating “The impact of Community/Police Interactions on individual Civil Rights in Missouri,” St. Louis, MO, February 22, 2015.

MEDIA ACTIVITIES

INTERVIEWED

Interviewed, The Check-In, Law and Order and Police Reform, KBIA Radio September 3, 2020

Interviewed, The Check-In, “Commentary on George Floyd,” KBIA Radio May 29, 2020

Interviewed, The Trace, “The Complicated Collision of Criminal Justice Reform and Gun Rights,” June 24, 2019.

Interviewed, Springfield News-Leader, “Felon Disenfranchisement,” May 24, 2017.

Interviewed, Columbia Missourian, “UM System diversity task force issues recommendations for MU,” December 7, 2016

Interviewed, KOMU-8, “MU publish new recommendations on diversity, equity and inclusion,” Dec, 7, 2016

Interviewed, KMIZ, “UM System Diversity, Equity and Inclusion Task Force releases recommendations after audit,” Dec. 7, 2016

Interviewed, Columbia Daily Tribune, Dec. 8, 2016

Interviewed, St. Louis Post-Dispatch, “Missouri voters will now get a say in voter ID, but law could still be challenged in court,” Sept. 16, 2016

Interviewed, Chronicle of Higher Education, “Auditing Diversity: An interest in assessments is rising as officials strive to show they are committed.” May 15, 2016

Interviewed, Newsy, “The Case for Letting Convicted Felons Vote,” April 28, 2016 Interviewed, Yahoo Sports, “Climate of fear permeates Missouri campus,” November 11, 2015

Interviewed, Al Jazeera, “Columbia racial tensions go beyond University of Missouri campus,” November 10, 2015.

Interviewed, KKFI 90.1 “Jaws of Justice,” September 28, 2015 (discussing the Missouri State Advisory Committee and the next steps).

Interviewed, HufPostLive, “Racial Divide in Ferguson, MO and St. Louis, MO,” September 14, 2015 (discussing the findings of the Ferguson Committee’s Report).

Interviewed, KOMU-TV 8, “Report shows arrest rate disparities in Missouri,” February 16, 2015 (discussing the cases of arrest rate disparities in Missouri)

Interview, ThinkProgress.Org, “The Last Gasp of Jim Crow: The High-Stakes Battle To Restore Voting Rights To 350,000 Virginians,” October 24, 2014 (discussing the history and racial implications of felon disenfranchisement laws)

Interview, Columbia Tribune, “Ban the Box,” September 11, 2014 (discussing the movement to remove felony question from employment applications)

Interview, BBC World TV, Ferguson, MO, August 19, 2014 (discussing the events in Ferguson, MO)

Interview, KPCC (NPR Affiliate in LA), *Take 2 Program*, August 18, 2014 (discussing the events in Ferguson, MO)

Interview, KMOX, 1120, *Mark Reardon Show*, “Voting Rights for Ex-Felons and Other Issues,” February 17, 2014 (discussing disenfranchisement and voting rights)

Interview, KBIA, 91.3, “Felon Disenfranchisement,” February 17, 2014 (discussing felony disenfranchisement laws)

Interview, KJEL 103.7, *Alan Miller Show*, “Felon Disenfranchisement,” February 13, 2014 (discussing felony disenfranchisement laws)

Interview, Associated Press in connection with the following story, “Bond Revoked for Warrensburg Murder Suspect with Saudi Arabia Connections, May 28, 2013 (discussing procedure for bond revocation)

Guest, *Talking Politics*, KBIA 91.3, “Felon Disenfranchisement and Voter ID Laws,” October 9, 2012 (discussing disenfranchisement and voter ID laws)

Interview, KOMU, Trayvon Martin Case, April 17, 2012 (discussing the Trayvon Martin incident)

Guest, FOCUS, JCTVAccess, February 7, 2011 (discussing felon disenfranchisement laws)

Guest, *Intersections*, “Occupy CoMo,” October 31, 2011 (discussing the Occupy movement in Columbia, MO)

Guest, KBIA News Special Report: Law Professors Weigh In on Implications of Hate Crime, *KBIA*, 91.3 Columbia, Missouri, March 15, 2010 (discussing legal, political and cultural issues connected with hate crime incident at University of Missouri Gaines / Oldham Black Culture Center in Columbia, Missouri and related arrest)

Interview, *Talking Politics*, KBIA, 91.3 Columbia, MO, October 14, 2008 (discussing economic crisis and felon disenfranchisement).

Interview, *News*, KMOX 1120 AM, St. Louis, MO, October 10, 2008 (discussing economic crisis disenfranchisement and felon disenfranchisement).

Guest, *News*, ABC-17 News, Columbia, MO, October 9, 2008 (discussing economic crisis and disenfranchisement).

Interview, *News Talk*, KFRU 1400 AM, Columbia, MO, October 9, 2008 (discussing economic crisis and disenfranchisement).

Guest, *News Talk*, KBIA 91.3 FM, Columbia-Jefferson City, MO, September 6, 2007 (discussing automatic restoration of rights for ex-felons).

Guest, *KJTX Spotlight*, KJTX 104.5 FM, Longview, TX, September 7, 2007 (discussing the extent of felon exclusion laws and the disproportionate impact on the African-American community).

Guest, *Justice for All*, KMOX 1120 AM, St. Louis, MO, September 9, 2007 (discussing automatic restoration of rights for all ex-felons).

QUOTED

Quoted, St. Louis Public Radio, “Diversity, equity, inclusion: UM task force issues recommendations for improvement,” Dec. 7, 2016

Quoted, “Everything old is ruled new again: Missouri Appeals Court Western District applies 2009 Supreme Court ruling to 2007 case,” Missouri Lawyers Weekly (August 8, 2010).

Quoted, “Police Look at Officer Diversity: Minority Recruits Hard to Find,” The Columbia Daily Tribune (July 22, 2010).

Quoted, Board Discusses Unique Perspectives of Police Interaction, Columbia Missourian, Columbia, MO (June 3, 2010) (follow-up interview to Civilian Police Review Board presentation).

Quoted, MU Faculty, Students say Race Discussions Must Continue, Columbia Missourian, Columbia, MO (March 11, 2010) (follow-up interview to town hall panel presentation).

Quoted, *Three-Part 'Race & Civility' Series Concludes*, KBIA 91.3 News Interview, Columbia, MO (November 19, 2009).

Quoted, *Difficult Dialogue Discusses Issues of Race and Civility*, Columbia Missourian, Columbia, MO (October 30, 2009).

Quoted, *NFL goes overboard on Vick*, Columbia Daily Tribune, Columbia, MO (July 29, 2009) (discussing the reinstatement of Michael Vick and felon exclusion laws).

Quoted, *Juror Charged with Seeking Bribe in Auffenberg Tax Case, Acquittal Stands*, St. Louis Post Dispatch, St. Louis, MO (June 20, 2009) (discussing double jeopardy and possibility of re-prosecution in the wake of juror fraud).

Quoted, *Executive Brief*, National Law Journal (June 2, 2008).

PROFESSIONAL MEMBERSHIPS AND BAR ADMISSIONS

AALS Associate Dean Section

- Executive Committee, Jan. 2020 – Dec. 2020
- Member, 2015 – 2020

AALS Arc of Career Committee, Member 2017 – 2020

AALS Minority Section

- Executive Committee, 2010 – 2013
- Member, 2006-- Present

Society of American Law Teachers, 2007 – 2009

American Bar Association, 1999 – Present

American Association of Law Schools, 2006 – Present

Pennsylvania Bar, 2003 – Present

SERVICE

UNIVERSITY OF MISSOURI

Emergency Removal Committee, 2020 – Present

- Member of 3-member appellate panel for immediate Title IX removals

Program Audit and Restructuring Committee, 2020 – Present

- Provost committee appointed to review university schools, departments and programs to determine whether to retain, suspend or terminate

Academic Operations Team (COVID Reopening Group), 2020 – Present

- Responsible for crafting academic plan for reopening amidst the pandemic

Black Faculty and Staff Organization, 2006 – Present

Executive Committee, 2019 – Present

- Responsible for representing the interests of Black Faculty and Staff campus wide.

Chancellor's Faculty Retention Committee, 2019 – 2020

- Chancellor appointed committee responsible to review and make recommendations regarding retention of underrepresented faculty

UM System President's Award for Faculty Engagement (Community and Cross-Cultural) and Economic Development and the Thomas Jefferson Award Committee, 2018 – 2020

Advisory Committee for Academic Retention Services, 2015 – 2020

Chancellor's Student Conduct Committee, 2012 – 2018

Ferguson Roundtable Event Planning Meeting, August 28, 2014

Undergraduate Black Pre-Law Association, Advisor, 2013 – Present

Law School Dean Search Committee, 2011 – 2012

Restorative Justice Mediation, Participant, April 2010

Courageous Conversations of Race & Civility, Planning Committee, 2009 – 2014

MO Civil Rights Initiative Faculty Impact Committee, 2007 – 2008

LAW SCHOOL (UNIVERSITY OF MISSOURI)

Law School COVID Reopening Committee, Chair, 2020 – Present

- Responsible for coordinating the law school reopening during the pandemic

Diversity/Well-Being/Climate, 2020 – Present; Chair, 2021 – Present

Admissions & Scholarships Committee, 2019 – Present

Academic Success / Bar Passage Support, 2018 – Present

Scholarship Appeal, 2019 – Present

ABA Site Team Visit Coordinator, Fall 2018

- Organized materials and coordinated ABA Site Team Visit
- Drafted Responses to ABA Council regarding compliance

Staff Award Selection Committee, 2015 – 2020

Strategic Planning Committee, Member, 2013 – 2017

Standards and Readmission Committee, Member, 2012 – Present

Curriculum Committee, Member, 2014 – 2020

Policy Committee, Member, 2009 – 2010

Student / Faculty Relations Committee, Chair, 2009 – 2011; Member, 2008 – 2011

Honor Code Committee, Member, 2006 – 2013

Diversity Committee, Member, 2007 – 2008

1L Orientation, “Do’s and Don’ts” Presentation, 2009 – 2016

Casenote Advisor, 2007, 2009, 2015

GRADUATE SCHOOL COMMITTEE

Teah Hairston, PhD, Sociology, University of Missouri, 2014 – 2020

- Graduate Faculty Member

Katelynn P. Towne, PhD, Sociology, University of Missouri, 2015 – 2018

- External Committee Member

Rebecca Rodriguez Carey, PhD, Sociology, University of Missouri, 2015 – 2018

- External Committee Member

Jennifer Schlosser, PhD, Sociology, University of Missouri, 2008 – 2010

- External Committee Member

PROFESSIONAL

ABA Site Visit Team

- Samford University Spring 2020
- Texas A&M University, Fall 2016
-

American Bar Foundation Fellow, 2019 – Present

Elwood Thomas Inn of Court, 2018 – Present

- Program Planning Committee, 2019 - 2020

American Law Institute, 2015 – Present

Journal of Diversity in Higher Education, Peer-Review, 2015, 2017

Missouri State Advisory Committee to the United States Commission on Civil Rights,

- Member 2017 – Present
- *Chair*, 2014 – 2016

Academic Advisory Board, TAKING SIDES: Clashing Views in Crime & Criminology, 2010 – Present

Midwest People of Color Legal Scholarship Conference

- Planning Committee, 2007 – 2009
- Co-Chair Paper Committee, 2008

COMMUNITY

Boone County Offender Transition Network, 2007 – Present

- Work with diverse community stakeholders on reentry and reintegration of formerly incarcerated persons

Street Law Course Coordinator and Teacher, 2012 – Present

- Teach a Street Law based course combining the Law School One read text at the alternative high in the fall semester

Columbia Montessori School Board, 2011 – 2014

Brown University Alumni Schools Committee, Area Chair, 2008 – 2012

- Recruited alumni in the mid-Missouri area to conduct interviews of prospective students
- Interviewed prospective students

Boone County Community Partnership, Board of Director, 2008 – 2009